



“He who accepts evil without protesting against it is really cooperating with it.”

We are humbled and challenged by Dr. Martin Luther King, Jr's words of wisdom and life of service.

I'm sure you've witnessed the recent civil unrest playing out in our neighborhoods. With another senseless and brutal killing of a person of color, George Floyd, people have taken to the streets in protests across America.

Excite Credit Union is deeply committed to the credit union principle of Diversity, Equity, and Inclusion. We condemn social injustice and racism in any form. We must step up for what is right and speak out against what is wrong. Racism is wrong. Therefore, we stand in support of the peaceful protests for justice and racial equity.

Peaceful demonstrations are essential to our democratic system. And while some have taken advantage of the situation and resorted to violence or opportunism which are neither progress nor helpful, peaceful protesting is our American right, guaranteed to us under the First Amendment.

We step up in support of organizations dedicated to racial justice and economic equality. We applaud the efforts of the NAACP, Black Lives Matter, the African American Community Services Agency and so many others who have served as the voice for the voiceless.

At Excite, we do not pretend to know the answers yet we intend to be a part of the solution. We do know it's no longer enough to condemn racism – we must commit to being anti-racist. We will start by listening to help us understand the work that needs to be done. We will lean further into our commitment to improve the lives of our Members, Employees and our Communities and will double down on our commitment to Financial Inclusion and Economic Mobility.

Please be safe, take care of yourself and each other.

Brian J. Dorcy

Brian Dorcy
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